

PRIMA INDUSTRIES LTD.



CORPORATE & REGD. OFFICE
Industrial Development Area
Muppathadam P. O., Edayar, Cochin - 683 110
Kerala State, India
Tel: 91-484-2551533 (4 Lines)
CIN: L15142KL 1994PLC008368
E-mail: primagroupcompanies@gmail.com
www.primaindustries.in

Ref: PIL/SEC/2025-26/55

18th November, 2025

To
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400 001

Stock Code: BSE: 531246
ISIN: INE723N01012

Dear Sir/Madam

Subject: Disclosure under Regulation 30 SEBI (LODR), 2015- Change in Management/ Directorate

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform the resignation of Mrs. Neethu Subramoniyan (DIN:08788544) from the office of Independent Director with effect from 18th November 2025.

The Board took note of the resignation of Mrs. Neethu Subramoniyan (DIN:08788544) with effect from 18th November 2025 via passing circular resolution on 18.11.2025. It was also noted by the Nomination and Remuneration Committee via passing circular resolution on 18.11.2025. Consequently, she shall also cease to be a Member of the Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee, Corporate Social Responsibility Committee and Risk Management Committee of the Company w.e.f., 18.11.2025 and also cease to be the Chairman of Audit Committee and Corporate Social Responsibility Committee.

The Company has received a confirmation from the resigning Director that **there are no material reasons for her resignation other than those stated in the resignation letter**. A copy of the resignation letter along with her confirmation is enclosed herewith, as required under SEBI Circular CIR/CFD/CMD/4/2015 dated 9 September 2015.

The Board has taken note of the resulting vacancies in the Committees and will reconstitute the Committees upon appointment of a new Independent Director, in compliance with Regulations 18, 19, 20 and 21 of SEBI (LODR) Regulations, 2015 and Section 135 of the Companies Act, 2013. Further, in accordance with Regulation 25(6) of SEBI LODR Regulations, 2015, the Company shall fill the vacancy of the Independent Director within three months from the date of such vacancy or earlier once a suitable candidate is identified and appointed.



The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. CIR / CFD / CMD / 4 / 2015, dated September 09, 2015, are enclosed as **Annexure 1**.

This disclosure is made in compliance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

The resignation letter and the confirmation as required are enclosed herewith.

Kindly take the above intimation on your records.

Thanking You,

Yours faithfully,
For **Prima Industries Limited**

Nayana V B
Company Secretary & Compliance Officer
Membership Number- A76822



Annexure-1

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015.

Sl. No	Particulars	Details
1	Name	Mrs. Neethu Subramoniyan (DIN: 08788544)
2	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation from the office of Independent Director with effect from 18 th November 2025 due to personal reasons and other occupancies as stated in her resignation letter attached herewith.
3	Date of appointment/ cessation and term of appointment	Resignation effective from 18.11.2025.
4	Brief Profile (in case of appointment)	NA
5	Disclosure of Relationships between Directors (in case of appointment of Director)	NA
6	Information as required under BSE circular Number LIST/COM/14/2018-19	NA
Additional Information in case of resignation of an Independent Director – Mrs. Neethu Subramoniyan		
7	Letter of Resignation along with detailed reason for resignation	Enclosed herewith along with the declaration.
8	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	<p>Listed Entity: Independent Director at Richfield Financial Services Limited and hold committee membership in Audit Committee, Nomination and Remuneration Committee and the Stakeholders Relationship Committee of Richfield Financial Services Limited.</p> <p>Independent Director at Prima Agro Limited and hold committee membership in Audit Committee, Nomination and Remuneration Committee, the Stakeholders Relationship Committee, Risk Management Committee and Corporate Social Responsibility Committee of Prima Agro Limited.</p> <p>Unlisted Public Company: Independent Director at Ayyappa Roller Flour Mills Limited and hold committee membership in Audit Committee and Nomination and Remuneration Committee of Ayyappa Roller Flour Mills Limited.</p>



9	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	Mrs. Neethu Subramoniyam has confirmed that there are no material reasons for her resignation other than those mentioned in her resignation letter.
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Thanking you,

Yours faithfully,
For **Prima Industries Limited**

Nayana V B
Company Secretary & Compliance Officer
Membership Number- A76822

RESIGNATION LETTER

Date: 18th November, 2025.

To,
The Board of Directors,
PRIMA INDUSTRIES LIMITED

Dear Sir/Madam,

Subject: Resignation from the post of Independent Director.

I, NEETHU S (DIN: 08788544) Independent Director of the Company, hereby tender my resignation as 'Independent Director' of the Company due to personal reasons and other occupancies.

Further, I would also like to confirm that there is no other material reason other than the one mentioned above, for my resignation from the Board of the Company.

I wish to express my gratitude towards the Board of the company for giving me an opportunity to serve on the Board it was my privilege indeed. I also thank the senior management and other staff members of the company for extending their support during my tenure.

I request the Board of Directors to kindly accept my resignation and relieve me from my position in the company with immediate effect. Please make necessary arrangements to file necessary forms with the concerned Registrar of Company and intimations to Stock exchanges. I would appreciate to have received copies of the said forms and intimations.

I wish the company all the success for future.

Yours faithfully,



CS NEETHU SUBRAMONIYAN

DIN: 08788544
PLACE: THIRUVANANTHAPURAM

To
Date: 18.11.2025
The Board of Directors
Prima Industries Limited
Door No. V/679-C
I.D.A, Muppathadam, P.O.
Edayar, Cochin - 683 110

Dear Sir/Madam,

Sub: Declaration from the Resigning Independent Director of the Company

Pursuant to my resignation, I hereby confirm that there are no material reasons for my resignation other than those mentioned in my resignation letter dated 18.11.2025.

I further inform the Board and the Committees that, I step down as member of the Audit Committee, Nomination and Remuneration Committee, the Stakeholders Relationship Committee, Risk Management Committee and Corporate Social Responsibility Committee and Chairmanship of Audit Committee and Corporate Social Responsibility Committee of Prima Industries Limited with effect from the date of my resignation.

I hereby further declare that; I hold Directorship or committee membership in the following listed entity as on the date of my resignation becoming effective:

1. Independent Director at Richfield Financial Services Limited and hold committee membership in Audit Committee, Nomination and Remuneration Committee and the Stakeholders Relationship Committee of Richfield Financial Services Limited.
2. Independent Director at Prima Agro Limited and hold committee membership in Audit Committee, Nomination and Remuneration Committee, the Stakeholders Relationship Committee, Risk Management Committee and Corporate Social Responsibility Committee of Prima Agro Limited.
3. Independent Director at Ayyappa Roller Flour Mills Limited and hold committee membership in Audit Committee and Nomination and Remuneration Committee of Ayyappa Roller Flour Mills Limited.

I take this opportunity to thank the Board and other committee members for the support extended to me during my tenure as an Independent Director.

Thanking you,
Yours sincerely,



Neethu Subramoniyan
Independent Director
DIN: 08788544